

Work Health, Safety and Environment Policy



The Company is committed to achieving high standards for safety, health and environmental management throughout our organisation and will measure the achievement of the aims and objectives of this policy.

The Company:

- Recognises that our operations have the potential to impact both our workers and others in the community.
- Believes that every worker or visitor has a responsibility to:
 - ✓ Maintain a safe, healthy workplace
 - ✓ Promote safe working
 - ✓ Protect the environment from harm

Our core aims and objectives are:

- To promote a positive and proactive safety culture
- To identify, assess and eliminate risk. If elimination is not possible, control risks as far as is reasonably practicable.
- To comply with, and strive to exceed the requirements and targets set by existing Work Health and Safety legislation.
- To monitor, evaluate and continually improve our performance in Work, Health and Safety management to prevent injury, ill health and environmental pollution.
- To provide and maintain a safe working environment for workers and the wider community, underpinned by effective communication and consultation on Work Health and Safety matters.
- To effectively co-ordinate Work Health and Safety across all our business activities and programs
- To appropriately manage, monitor, evaluate and continually improve our performance in the environmental impact of the products used and produced by the business.
- To strive for a "best practice" framework for Work, Health and Safety management across the business.
- To allocate appropriate resources to ensure the effective implementation of this policy.

The aims of this policy will only be achieved through leadership, responsible management, commitment and ownership of these issues by all BORG workers and visitors.

John Borg

Company Director December 2023

Michael Borg

Company Director December 2023

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Approved By:	Date Approved:	Version:	Review Date:	Written By:	Page:
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